



ARE YOU ICE COMPLIANT?:

Are your company and HR Department familiar with the new ICE Form I-9? Do you know how the new form is different and how to advantage your company of the latest ICE compliance regulations? The NAFTAZ will present the **ONLY ICE compliance seminar** specifically designed **for the FTZ program** in the industry. You and your HR representative will not want to miss this opportunity to attend this half-day program during the Legislative Seminar. To attract greater participation, we are offering a **\$50 discount to any seminar attendee that brings their HR rep to the seminar.**

Additionally, HR representatives will pay a **reduced registration fee of \$200** for the half-day program. Please forward this email along to your HR Department or anyone else who you think will benefit from this program.

THE ICE COMPLIANCE TRACK WILL COVER THE FOLLOWING AREAS:

- 1.) **New Form I-9 and Handbook** - List of Documents, Recordkeeping, Compliance, Electronic Signatures, Electronic Storage, Future Regulatory Proposals
- 2.) **IMAGE (electronic employment eligibility verification system)**
- 3.) **Safe Harbor Rule/No-Match Letters**
- 4.) **Other Issues in the Hiring Process** - Deemed Exports
- 5.) **Government Audits** - ICE Investigations and Prosecutions, What to Do when the Government Comes Knocking
- 6.) **State and Local Immigration Legislation** - Balancing Federal and State/Local Requirements, Status of Litigation